





## Non-Executive Directors

A number of the Brooklands Executives portfolio of Executives already hold Non-Executive Director posts in all sizes of organisations.

The role of the Non-Executive Director is becoming increasingly important as corporate governance guidelines in the UK are being strengthened. It has been said that 'post Enron', no company board can afford to operate as it did before. We can provide experienced executives from within your sector, or if you prefer from an alternative environment entirely to provide the benefit of a fresh perspective on your business, reassuring your shareholders and the authorities.

The Higgs report (January 2003) will be adopted at least in part. Non-Executive Directors will potentially serve no more than two years, requiring a rolling stable of high calibre executives for you to access to find the right candidates on a regular basis.

Non-Executive Directors will be required to become more pro-active. However they should not undermine the clear accountability of management. The future focus will be on ensuring that an organisation understands its environmental, economic and social responsibilities. Also that it has management information systems in place to monitor performance against these issues as they evolve. Similarly management information systems need to ensure prompt action is taken on important issues. Non-Executive Directors should particularly concern themselves with ensuring financial reporting is open and honest.

If you recognise that the 'old boy network' is no longer the appropriate way to recruit your Non-Executive Directors, Brooklands Executives can help you tap into a wider talent pool.

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We operate across the UK, Europe and the USA to assist our clients on a local basis